

REVISED AGENDA



MEETING VENUE:

**Council Chamber Council Offices,
Priory Road, Spalding**

Contact: Democratic Services
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Date: 25 February 2026

Dear Councillor,

A meeting of the **DISTRICT COUNCIL** will be held in the **Council Chamber, Council Offices, Priory Road, Spalding** on **Thursday, 26 February 2026**, commencing at **6.30 pm** at which your attendance is requested.

Yours faithfully,

Rob Barlow
Chief Executive

(Quorum:13)

AGENDA

1. Apologies for absence.
2. Minutes (Pages 5 - 18)
To sign as a correct record the minutes of the meeting held on 28 January 2026 (copy enclosed).
3. Declaration of Interests.
(Where a Councillor has a Disclosable Pecuniary Interest the Councillor must declare the interest to the meeting and leave the room without participating in any discussion or making a statement on the item, except where a Councillor is permitted to remain as a result of a grant of dispensation.)
4. Chairman's Announcements.
5. Portfolio Holder Updates (Pages 19 - 32)
To note Portfolio Holder updates on work being undertaken within each

of their Portfolios (report of the Leader enclosed).

6. Announcements by Leader and Members of the Cabinet.
7. Questions asked on notice under Standing Order 6
8. Questions asked without notice under Standing Order 7
9. Committee Minutes
To receive the minutes of the following Committees and Panels:
 - a) [Governance and Audit Committee – 29 January 2026](#)
 - b) [Planning Committee – 7 January 2026](#)
 - c) [Joint Performance Monitoring Panel/Policy Development Panel \(Budget Scrutiny\) – 13 January 2026](#)
 - d) [Planning Committee – 11 February 2026](#)
10. Key Decision Plan (Pages 33 - 40)
To receive the current Key Decision Plan (copy enclosed).
11. Report from Cabinet meeting on 17 February 2026 (Pages 41 - 80)
To consider recommendations of the Cabinet in respect of:
 - South & East Lincolnshire Community Safety Strategy(report of the Cabinet enclosed).
12. Annual Budget Report 2026/27, Medium Term Financial Strategy, Capital Programme and Capital Strategy, Treasury Management Policy/Strategy, Annual Delivery Plan, and Living Wage Supplement (Pages 81 - 298)
To approve: The General Fund Budget and HRA Budgets for 2026/27, including the use of reserves, Medium Term Financial Strategy, Capital Programme and Strategy, Treasury Management Policy/Strategy and the Annual Delivery Plan including the approval of Council Tax levels (report of the Director of Finance (Section 151 Officer) enclosed).
(Please note that in accordance with The Local Authorities (Standing Orders) (England) (Amendment) Regulations 2014, a recorded vote will be taken on Budget recommendations).
(Members are reminded that if they are two months or more in arrears, they must disclose the fact and not vote on any item to set tax or any decision which may affect its calculation).
13. Council Tax Setting 2026/27 (Pages 299 - 318)
To set the amounts of Council Tax applicable for 2026/27 for each valuation band and in each part of the district (report of the Director of Finance (Section 151 Officer) enclosed).

(Please note that in accordance with The Local Authorities (Standing Orders) (England) (Amendment) Regulations 2014, a recorded vote will be taken on Budget recommendations).

(Members are reminded that if they are two months or more in arrears, they must disclose the fact and not vote on any item to set tax or any decision which may affect its calculation).

14. Pay Policy Statement for 2026/27 (Pages 319 - 340)
To seek approval of the Pay Policy Statement for 2026/2027 (report of the Chief Executive enclosed).
 15. Terms and Conditions alignment across the South & East Lincolnshire Councils Partnership (Pages 341 - 360)
To bring forward the proposals for aligning further Terms and Conditions and to agree to commence delivery (report of the Head of Human Resources and Organisational Development (PSPS) enclosed).
 16. Health Scrutiny for Lincolnshire Report (Pages 361 - 366)
To provide South Holland District Council with an update following the latest meeting of the Health Scrutiny for Lincolnshire Committee (report of Councillor G Scalese enclosed).
 17. Nominations for Committees and other Seats and Proposed Changes to the Constitution.
To receive, from political groups, nominations for any changes to Committees and other seats and to consider any proposed changes to the Constitution.
 18. Any other items which the Chairman decides are urgent
- NOTE: No other business is permitted unless by reason of special circumstances, which shall be specified in the minutes, the Chairman is of the opinion that the items(s) should be considered as a matter of urgency.
19. To consider resolving that, under Section 100A (4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following item(s) of business on the grounds that it involves the likely disclosure of exempt information as defined in Paragraph 4 of Part 1 of Schedule 12A of the Act.
 20. Restricted Minute (Pages 367 - 368)
To sign as a correct record the restricted minute of the 28 January 2026 Full Council meeting (copy enclosed).